



# 2-99 GROUP EMPLOYEE APPLICATION

Medical, Dental Coverage and Life Insurance underwritten by UniCare Life & Health Insurance Company.

## INSTRUCTIONS

- You, the employee, must complete this application in your own handwriting. You are solely responsible for its accuracy and completeness.
- All questions must be answered in full or the application may be returned to you resulting in a delay in processing.
- Print clearly using black ink.

**UNICARE GROUP NUMBER**  
(If existing UniCare Group)

**For Consumer Choice and Pathways Plans only, please note: You may have the option to choose a Consumer Choice of Benefits Health Insurance Plan that either in whole or in part, DOES NOT PROVIDE STATE-MANDATED HEALTH BENEFITS NORMALLY REQUIRED IN ACCIDENT AND SICKNESS INSURANCE POLICIES IN TEXAS. A standard health benefit plan may provide a more affordable health insurance policy for You although, at the same time, it may provide You with fewer health benefits than those normally included as state-mandated health benefits in policies in Texas. If you choose a standard health benefit plan, please consult with your insurance agent to discover which state mandated health benefits are excluded from the plan.**

### 1. COVERAGE

**A. MEDICAL COVERAGE SELECTION** *Check only one.*

<b>Performance Choice</b>	<b>Consumer Choice</b>	<b>HSA Compatible</b>	<b>Pathways</b>
<input type="checkbox"/> Performance Choice 500	<input type="checkbox"/> Consumer Choice 1000	<input type="checkbox"/> UniCare HSA Compatible A	<input type="checkbox"/> Pathways Advantage
<input type="checkbox"/> Performance Choice 1000	<input type="checkbox"/> Consumer Choice 2500	<input type="checkbox"/> UniCare HSA Compatible B	<input type="checkbox"/> Pathways Plus
<input type="checkbox"/> Performance Choice 2000	<input type="checkbox"/> Consumer Choice HSA Compatible 2600	<input type="checkbox"/> UniCare HSA Compatible C	<input type="checkbox"/> Pathways Essentials
<input type="checkbox"/> Performance Choice 2500	<input type="checkbox"/> Consumer Choice Saver 2000	<input type="checkbox"/> UniCare HSA Compatible D	
<input type="checkbox"/> Performance Choice Saver 1000			

**B. DENTAL COVERAGE SELECTION** *Check only one.*

<b>High Options</b>	<b>Medium Options</b>	<b>Low Options</b>	<b>Voluntary Options</b>
<input type="checkbox"/> High Option FFS	<input type="checkbox"/> Standard FFS	<input type="checkbox"/> Basic FFS	<input type="checkbox"/> UniCare VB
<input type="checkbox"/> GoldPremium	<input type="checkbox"/> GoldPlus	<input type="checkbox"/> SilverStandard	<input type="checkbox"/> UniCare VS
	<input type="checkbox"/> GoldStandard		

**C. LIFE COVERAGE SELECTION** *Check all that you are applying for. Coverage is limited to what is selected and offered by the employer.*

<input type="checkbox"/> Basic Term Life & AD&D	<input type="checkbox"/> Supplemental Life		
<input type="checkbox"/> Dependent Life	<input type="checkbox"/> \$15,000	<input type="checkbox"/> \$25,000	
	<input type="checkbox"/> \$50,000	<input type="checkbox"/> \$100,000*	

*\*Available to groups with 11 or more eligible employees*

### 2. EMPLOYEE INFORMATION - Must be completed by employee.

- |   |  |   |  |
|---|--|---|--|
| <input type="checkbox"/> New Group Enrollment | <input type="checkbox"/> Late Enrollment | <input type="checkbox"/> New Hire           | <input type="checkbox"/> COBRA effective date: _____ |
| <input type="checkbox"/> Family Addition      | <input type="checkbox"/> Re-Enrollment   | <input type="checkbox"/> Change of Coverage | <input type="checkbox"/> Open Enrollment             |
|   |  |   | <input type="checkbox"/> State Continuation          |

LAST NAME		FIRST NAME		M.I.	MARITAL STATUS <input type="checkbox"/> Single <input type="checkbox"/> Married	SOCIAL SECURITY NO.	
HOME ADDRESS (P.O. Box not acceptable unless rural P.O. Box)				APT. NO.		HOME PHONE NO. ( )	
CITY		STATE		ZIP CODE		APPLICANT'S/SPOUSE'S MAIDEN NAME	
EMPLOYER NAME		OCCUPATION / JOB TITLE		FULL-TIME DATE OF HIRE		SPOUSE'S SOCIAL SECURITY NO.	
BUSINESS PHONE NO. ( )	SALARY \$ <input type="checkbox"/> Hourly <input type="checkbox"/> Weekly <input type="checkbox"/> Monthly <input type="checkbox"/> Annually	LIFE INSURANCE BENEFICIARY Last Name, First Name, Middle Initial			RELATIONSHIP	AGE	

### 3. EMPLOYEE / DEPENDENT INFORMATION - List yourself and only those eligible dependents who are applying for coverage.

An eligible "dependent" is an employee's lawful spouse; unmarried children or step-children who are under age 25; adopted children under age 25, including a child for whom the Eligible Employee is a party in a suit to adopt; or grandchildren who are under age 25 and are dependents for federal income tax purposes at the time of application.

If spouse's last name is different from yours, please explain. \_\_\_\_\_

If family addition is spouse, date of marriage: \_\_\_\_\_

**Please don't forget height and weight.**

RELATION	SEX	LAST NAME	FIRST NAME	M.I.	HEIGHT	WEIGHT	DISABLED?	BIRTHDATE			UNICARE USE ONLY Creditable Coverage
								Month	Day	Year	
Employee	10 <input type="checkbox"/> Male 20 <input type="checkbox"/> Female						<input type="checkbox"/> Yes <input type="checkbox"/> No				
Spouse	30 <input type="checkbox"/> Male 40 <input type="checkbox"/> Female						<input type="checkbox"/> Yes <input type="checkbox"/> No				
	50 <input type="checkbox"/> Male 70 <input type="checkbox"/> Female						<input type="checkbox"/> Yes <input type="checkbox"/> No				
	51 <input type="checkbox"/> Male 71 <input type="checkbox"/> Female						<input type="checkbox"/> Yes <input type="checkbox"/> No				
	52 <input type="checkbox"/> Male 72 <input type="checkbox"/> Female						<input type="checkbox"/> Yes <input type="checkbox"/> No				



**5A. IF YOU ANSWERED "YES" TO ANY OF THE QUESTIONS ON THE PREVIOUS PAGE, YOU MUST COMPLETE THE FOLLOWING:**

Please explain and provide us with **FULL DETAILS** for each "Yes" answer to any condition(s) checked in all the preceding boxes. (Attach additional sheets, if necessary.)

<b>QUESTION #</b>	NAME OF FAMILY MEMBER (As identified on Physician's Record)	NAME OF HOSPITAL, CLINIC, AND/OR PERSON PROVIDING CARE	PHONE NO. ( )
DATE OF ONSET/TREATMENT (Month/Year)	DATE ENDED <input type="checkbox"/> Still under treatment	ADDRESS	SUITE NO.
NAME OF CONDITION/ILLNESS		CITY / STATE / ZIP CODE	FAX NO. ( )
TREATMENT RENDERED (i.e. X-ray, lab, surgery/procedure, etc.) / COMMENTS		MEDICATION (if taken) / DATE PRESCRIBED / DOSAGE	
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DATE OF ONSET/TREATMENT (Month/Year)	DATE ENDED <input type="checkbox"/> Still under treatment	ADDRESS	SUITE NO.
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DATE OF ONSET/TREATMENT (Month/Year)	DATE ENDED <input type="checkbox"/> Still under treatment	ADDRESS	SUITE NO.
NAME OF CONDITION/ILLNESS		CITY / STATE / ZIP CODE	FAX NO. ( )
TREATMENT RENDERED (i.e. X-ray, lab, surgery/procedure, etc.) / COMMENTS		MEDICATION (if taken) / DATE PRESCRIBED / DOSAGE	

**6. HEALTH QUESTIONNAIRE FOR GROUPS ENROLLING 51-99 EMPLOYEES**

1. Within the last 10 years, has any person on this application had any signs or symptoms, had a consultation for, received advice for, sought diagnosis or treatment for, had treatment recommended for, received treatment (including medication) for, or been hospitalized for any of the following conditions:	<b>Yes</b>	<b>No</b>
a. Cardiovascular disease or heart disorders, strokes, disorders of the kidney, stomach, intestines or liver; mental or nervous conditions; central nervous system disorders, diabetes; any disorders of the lungs or respiratory system or cancer? .....	<input type="checkbox"/>	<input type="checkbox"/>
b. Immune deficiency disorder, AIDS, AIDS related complex or been diagnosed as HIV positive? .....	<input type="checkbox"/>	<input type="checkbox"/>
2. During the last 24 months, has any person listed on this application had surgery or been confined in any hospital, sanitarium, convalescent facility or specialized care facility or had medical expenses more than \$5,000? .....	<input type="checkbox"/>	<input type="checkbox"/>
3. Is any person listed on this application:		
a. Currently under treatment, receiving counseling or taking medicine for any condition or disease? .....	<input type="checkbox"/>	<input type="checkbox"/>
b. Currently pregnant or is any male expecting a child with anyone, whether listed on this application or not? .....	<input type="checkbox"/>	<input type="checkbox"/>
If yes, due date (Month, Day, Year) _____		
c. A user of tobacco products within the last 2 years? .....	<input type="checkbox"/>	<input type="checkbox"/>

**If you answer "YES" to any of the above questions, complete the following: (Attach additional sheets if necessary).**

Name of patient: _____	Name of patient: _____
Condition/illness: _____	Condition/illness: _____
Dates of treatment: From _____ Through _____	Dates of treatment: From _____ Through _____
Treatment rendered: _____	Treatment rendered: _____
Still under treatment? <input type="checkbox"/> Yes <input type="checkbox"/> No	Still under treatment? <input type="checkbox"/> Yes <input type="checkbox"/> No
Medication and dosage taken: _____	Medication and dosage taken: _____
Date: From _____ Through _____	Date: From _____ Through _____
Treating providers, name/address: _____	Treating providers, name/address: _____

**7. OTHER MEDICAL COVERAGE FOR ALL ENROLLING EMPLOYEES AND DEPENDENTS** (All questions must be answered.)

	Yes	No
1. Do any persons on this application intend to continue other Group coverage if this application is accepted? .....	<input type="checkbox"/>	<input type="checkbox"/>
If yes, name of person: _____		
Insurance Co. _____ Policy No. _____		
2. Does any person applying for coverage currently have health insurance coverage? .....	<input type="checkbox"/>	<input type="checkbox"/>
If yes, Proof of Coverage must be submitted. (See below.)		
Has any person applying for coverage had health insurance coverage at any time in the past twelve (12) months? .....	<input type="checkbox"/>	<input type="checkbox"/>
(Any Individual UniCare coverage must be terminated if and when issued by this Group Medical Plan.)		
If yes, Name: _____		
Type of coverage: <input type="checkbox"/> Group <input type="checkbox"/> Individual <input type="checkbox"/> Other (specify): _____		
Insurance Co: _____		
Date coverage began: _____ Date ended: _____		
3. Does any person applying for coverage currently have Dental Insurance Coverage? .....	<input type="checkbox"/>	<input type="checkbox"/>
If yes, Type: _____ Insurance Co: _____		
Date coverage began: _____ Date ended: _____		
4. Is any person applying for coverage eligible for Medicare? .....	<input type="checkbox"/>	<input type="checkbox"/>
If yes, Name: _____		

**PROOF OF PRIOR COVERAGE** (Required)  
**IMPORTANT** – Proof of coverage must accompany this application for preexisting condition credit.  
 Acceptable forms of proof are:

1. Certificate of Creditable Coverage from prior carrier, or
2. Copy of medical premium bill from prior carrier showing first month's premium and last month's premium.
3. Copy of front and back of insurance card; phone number of prior carrier and completed HIPAA authorization form (available upon request) giving us permission to obtain prior coverage information from previous carrier.

Failure to provide Proof of Prior Coverage may subject you or a family member to the full preexisting conditions limitation with no credit for prior coverage. You are entitled to a Certificate of Creditable Coverage from your prior carrier. UniCare will assist in obtaining this information on your behalf should the need arise. Preexisting conditions are signs, symptoms, or conditions for which medical advice, diagnosis, care or treatment was recommended or received within the 6-month period ending on the eligibility date; the exclusion extends for not more than 12 months and the exclusion is reduced by the aggregate of the periods of prior creditable coverage.

**8. AUTHORIZATION/DISCLOSURE STATEMENT** (The following Authorization is to be signed by all employees applying for coverage.)

**I agree:** All information on this form is correct and true. I understand that it is the basis on which coverage is issued under the plan. I further authorize my employer to deduct my contribution, if any, from my earnings towards the cost of this plan. I certify that I am working at the employer's place of business in permanent employment at least 30 hours per week.

I understand that my eligible employer's application will determine coverage and that there is no coverage unless and until both the eligible employee and employer applications have been accepted and approved by UniCare.

I represent that I have read this application and understand that even if this application is approved by UniCare, any intentional misstatements or omissions of a material fact on this application, regarding my health or that of my spouse, as applicable, may result in future claims being denied, or the policy or my coverage and/or my spouse's coverage under the policy being rescinded or reevaluated, retroactive to the policy's effective date for eligibility and/or rating purposes. For purposes of non-renewal or cancellation of coverage, an intentional misstatement of a material fact does not include any misrepresentation regarding health status. However, coverage may be non-renewed or cancelled in the event of fraud.

**I am applying for Participating Provider Plan coverage:** I understand that I am responsible for a greater portion of my medical costs when I use a non-participating provider.

The Consumer Choice Plan(s) and Pathways Plan(s) do not provide some state-mandated health benefits. For Groups with no more than 50 eligible employees, state-mandated benefits not included are: 1) Serious Mental Illness; 2) Oral contraceptives, prescription contraceptive drugs and devices and related services (unless the plan includes maternity benefits); 3) Chemical Dependency; 4) In-Vitro Fertilization, and 5) Speech and Hearing. Purchase of this Plan may limit your future coverage options in the event your health changes and needed benefits are not available under this Plan.

The Consumer Choice Plan(s) and Pathways Plan(s) do not provide some state-mandated health benefits. For Groups with more than 50 eligible employees, state-mandated benefits not included are: 1) Telemedicine/Telehealth; 2) Chemical Dependency; 3) In-Vitro fertilization, and 4) Speech and Hearing. Purchase of this Plan may limit your future coverage options in the event your health changes and needed benefits are not available under this Plan.

**I authorize** any health plan, physician, health care professional, hospital, clinic, laboratory, pharmacy or pharmacy benefit manager, medical facility, or other health care provider ("My Providers") that has provided payment, treatment or services to me or any of my dependents who are also applying for coverage to disclose entire medical records, prescription history, medications prescribed and any other protected health information concerning me or any of my dependents who are also applying for coverage with UniCare Life & Health Insurance Company (UniCare), including UniCare or its designated agent. This includes information on the diagnosis or treatment of Human Immunodeficiency Virus (HIV) infection and sexually transmitted diseases. This also includes information on the diagnosis and treatment of mental illness and the use of alcohol, drugs, and tobacco, but excludes psychotherapy notes.

**8. AUTHORIZATION/DISCLOSURE STATEMENT (cont.)** *(The following Authorization is to be signed by all employees applying for coverage.)*

By signing below, I acknowledge that any agreements made to restrict protected health information does not apply to this authorization and I instruct any physician, health care professional, hospital, clinic, medical facility, or other health care provider to release and disclose entire medical records without restriction.

This protected health information is to be disclosed under this Authorization so that UniCare may: 1) underwrite my application for coverage, make eligibility, risk rating, policy issuance and enrollment determinations; 2) obtain reinsurance; 3) administer claims and determine or fulfill responsibility for coverage and provision of benefits; 4) administer coverage; and 5) conduct other legally permissible activities that relate to any coverage I have or have applied for with UniCare.

This authorization shall remain in force for 36 months following the date of signature below, and a copy of this authorization is as valid as the original. I understand that I have the right to revoke this authorization in writing, at any time, by providing written notification to the entity identified above, I understand that a revocation is not effective to the extent that any of My Providers has already relied on this Authorization to disclose information about me or any of my dependents who are also applying for coverage or to the extent that UniCare has a legal right to contest a claim under an insurance policy or to contest the policy itself. I understand that any information that is disclosed pursuant to this authorization is no longer covered by federal rules governing privacy and confidentiality of health information, but it will not be redisclosed by UniCare except as authorized by me or as required by law.

I understand that My Providers may not refuse to provide treatment or payment for health care services if I refuse to sign this authorization. I further understand that if I refuse to sign this authorization to release complete medical records, UniCare may not be able to process my application, or if coverage has been issued may not be able to make any benefit payments. I understand that any authorized representative, UniCare designated agent or I will receive a copy of this authorization upon request.

I understand that my employer's application will determine the coverages in force and that coverage is not in force if an application for that coverage has not been made by my employer.

I understand that I am entitled to a copy of this signed authorization if I request it.

**Arbitration Agreement:** I understand that any dispute between me and UniCare may be subject to binding arbitration. The arbitration will be conducted pursuant to the applicable commercial rules of the American Arbitration Association and applicable Texas statutes governing such arbitration. The arbitration will be binding only if both parties agree and the arbitration will occur in the county where the policyholder or, if applicable, beneficiary resides. By signing this application, I am not agreeing to binding arbitration. If I am enrolling in an Employer-sponsored plan that is subject to ERISA, I understand that any dispute involving an adverse benefit decision may be submitted to voluntary binding arbitration only after the ERISA appeal process is completed.

This application was completed by someone other than me. I, the applicant, represent that I have read all the information provided as responses in this application and represent to UniCare that such information, to the best of my knowledge and belief, is true, complete and accurate as of the current date, and that if I had filled out this application myself, the information provided on the application would remain the same.

I personally filled out this application. I, the applicant, represent to UniCare that I have read all the information provided in response to the questions on this application and I represent to UniCare that such information, to the best of my knowledge and belief, is true, complete and accurate as of the current date.

I, the applicant, acknowledge that I have read and understand this Application in its entirety.

SIGNATURE OF EMPLOYEE <i>(Required)</i>	TODAY'S DATE <i>(Required)</i>	SIGNATURE OF EMPLOYEE'S SPOUSE <i>(If applying for coverage)</i>	TODAY'S DATE <i>(Required)</i>
<b>X</b>		<b>X</b>	

***Incomplete applications will be mailed back to you for completion. This may delay the effective date of your coverage.***

## 9. MEDICAL PRE-EXISTING CONDITION EXCLUSION NOTICE

This plan imposes a pre-existing condition exclusion. This means that if you have a medical condition before coming to our plan, you might have to wait a certain period of time before the plan will provide coverage for that condition. This exclusion applies only to conditions for which medical advice, diagnosis, care or treatment was recommended or received within a six-month period. Generally, this six-month period ends the day before your coverage becomes effective. However, if you were in a waiting period for coverage, the six-month period ends on the day before the waiting period begins. The pre-existing condition exclusion does not apply to pregnancy nor to a child who is enrolled in the plan within 31 days after birth, adoption, or placement for adoption.

This exclusion may last up to 12 months from your first day of coverage, or, if you were in a waiting period, from the first day of your waiting period. However, you can reduce the length of this exclusion period by the number of days of your prior "creditable coverage." Most prior health coverage is creditable coverage and can be used to reduce the pre-existing condition exclusion if you have not experienced a break in coverage of at least 63 days. To reduce the 12-month exclusion period by your creditable coverage, you should give us a copy of any certificates of creditable coverage you have. If you do not have a certificate, but you do have prior health coverage, we will help you obtain one from your prior plan or issuer. There are also other ways that you can show you have creditable coverage. Please contact us if you need help demonstrating creditable coverage.

All questions about the pre-existing condition exclusion and creditable coverage should be directed to UniCare Life & Health Insurance Company, Small Group Services, at P.O. Box 5053, Bolingbrook, IL 60440-5053 or call (888) 747-4535.